

Table of Contents

Sec	tion One: Kamloops Beekeepers Club Overview	3
Α	Brief History:	3
Sec	tion Two: Operations Overview	4
S	tructure	4
В	oard Structure Chart	4
C	Overarching Board Roles:	5
	Executive:	5
	Board	5
В	oard Roles:	6
	President	6
	Past President	7
	First Vice President	7
	Second Vice President	7
	Secretary	8
	Treasurer	8
Sec	tion Three: Committee Terms of Reference	.10
E	xecutive Committee	.10
G	Sovernance Committee	.11
N	Nember Communication Committee	.12
Т	echnology Committee	.13
В	oard Development Committee	.14
E	vents and Special Projects	.15
F	undraising / Sponsorships Committee	.16
Е	ducation Committee	.17
Sec	tion Four: Operational Bylaws	.18
Cor	ntact List Board of Directors	.21
Con	nmittee Chairs	.22
Me	eting Schedule – Board of Directors and Committees	22

Section One: Kamloops Beekeepers Club Overview A Brief History:

We are a Branch of the <u>British Columbia Honey Producers Association</u> (BCHPA), which was organized in 1920 to promote and encourage beekeeping in British Columbia. Kamloops beekeepers have many years of experience in all aspects of honey production, pollination and livestock sales. Early records indicate that the formation of the Kamloops Beekeepers Club was in the 1940's or earlier.

Beekeeping is regulated by the BC Ministry of Agriculture who provide inspections and resources for beekeepers. As a beekeeper you are legally required to register your apiary locations at https://forms.gov.bc.ca/industry/beekeeper-apiary-registration/. Keeping honeybees is now allowed within the City of Kamloops on most properties. Visit the City of Kamloops Animal Control website to learn about beekeeping on properties within the city limits. Kamloops was the first city in B.C. to register as a Bee City.

What is our Purpose:

- Promote and encourage the keeping of bees using the most suitable methods for their effective management.
- Disseminate reliable and practical information of interest to beekeepers.
- Promote public knowledge of beekeeping through education programs, exhibitions and sponsorship of beekeeping instruction.
- Promote the role of bees in agricultural pollination.
- Provide forums for debate, information exchange and fellowship among its members.

What is our Vision:

Through local membership create a strong understanding and advocacy of bee husbandry within the Kamloops Region.

Our Core Information:

Website: https://www.kamloopsbeekeepers.com/

Email Address: executive@kamloopsbeekeepers.com

Membership: BCHPA membership includes a one-year subscription to both BeesCene and Hivelights quarterly publications, as well as access to the BCHPA Liability Insurance program and other benefits. Being a member of the Kamloops Branch - BCHPA (aka: Kamloops Beekeepers Club) allows members to vote at local meetings, the Provincial Annual General Meeting, other BCHPA events as well as hold office at branch level. * The cost of a yearly membership in the **BCHPA** (\$40.00)

Guests: To encourage new memberships, members may invite guests to meetings and events. If there is a fee for a meeting or event, the guest or guests host shall pay the required fee. Guests shall not vote on branch business.

Meetings: Knowledge is regularly shared through meetings on the 3rd Tuesday of every second month at 6:00 pm at a Kamloops location or virtually and at field days throughout the year. Details will be posted on our website kamloopsbeekeepers.com.

Section Two: Operations Overview

Structure:

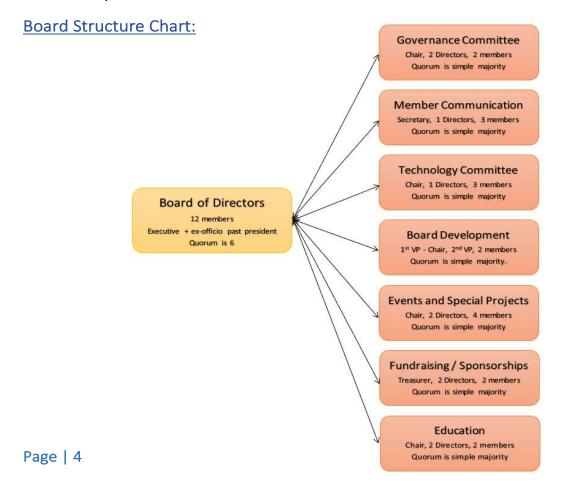
We are a non-profit society acting on behalf of our members by utilizing two types of participants.

Board Volunteers and Member Volunteers.

Board Volunteers serve our membership in both a Fiduciary and Deliverable role.

For the Kamloops Beekeepers, Fiduciary Responsibility is defined as: The Board (and/or Leadership) of the organization acts on behalf of our members, putting the collective interest first and foremost. The Board acts with a duty to preserve good faith and trust in a legally and ethically responsible manner.

Member Volunteers assist in the organization and execution of events, assist in the execution of some operational duties and serve in the best interests of the membership.



Overarching Board Roles:

Executive:

 President, First Vice President, Second Vice President, Past President (ex-officio, voting), Secretary and Treasurer.

Board

- Minimum of 5 Directors and maximum of 12 Directors, including Executive members.
- Provincial Board Liaison.

Appointment and Duration:

- Directors must be members in good standing of the KBKC as outlined in the Association's Constitution and Bylaws.
- Directors are elected for a two-year term by the membership at the annual general meeting.
- Directors may succeed their term for two more terms (total six years) with a maximum of ten years on the board unless there are extenuating circumstances, and with Board approval.
- The Board Executive is elected for a two-year term by the membership.
- Any Director who misses 3 consecutive Board of Directors meetings is deemed to no longer be a
 Director. The Board may grant a special dispensation if there are proven to be extraordinary
 circumstances before the 3 consecutive absences occur.

Reporting:

The Board of Directors report in full to the membership at the annual general meeting, while the general membership is updated by the executive and committee chairs at set meetings.

Mandate:

To fulfill the legal requirements and obligations of a director and to govern the organization according to its constitution, bylaws, stated policies and strategic plan.

Board Responsibilities:

- Monitor the financial statements.
- Review internal policies, ensuring internal policies reflect the best interest of the KBKC.
- Set policy and procedures.
- Monitor Committee compliance of policies.
- Develop and follow the annual strategic plan.

Director Responsibilities

- Commit to the work of the KBKC.
- Provide knowledge and skills in one or more areas of board governance policy, finance, programs, development.
- Participate on at least one committee each year and select committees as they occur.
- Attend board meetings and committee meetings.
- Participate in board self-evaluations.
- Participate in the annual strategic plan.
- Attend the annual general meeting.
- Be informed of the services and programs provided by the KBKC and officially support them.
- Be aware of and abstain from any conflict of interest.
- Prepare for and participate in the discussions and deliberations of the board.

Committee Responsibilities

- Create an Annual Plan which achieves to outcomes of the Committee on behalf of members.
- Create and monitor Budgets for programming that is provided to the Board annually and is reviewed regularly by the Board.
- Create a program delivery plan each year which provides the programs or services under the purview of the Committee.
- Communicate openly and transparently with the Board regarding the work of the Committee.

Meeting Dates:

- Alternating months board meetings as determined by the Board of Directors.
- Alternating from Board meeting month Committee Meetings as determined by the Committee in consultation with the Board of Directors.

Board Roles:

President

Reporting to: General Membership

Purpose: The purpose of the position of President is to lead the executive committee and the Board in fulfilling the mandate of the organization, which is to support and enhance the interests of beekeepers in our region.

Responsibilities of the President

The President shall:

- Be a signing officer.
- Have general oversight of all the club business and be a member of all committees.
- Be the official spokesperson of the club. (Alternatively, his/her delegate can be appointed to be the spokesperson.)
- Establish frequency of meetings, produce agendas for the meetings, and chair the meetings (or appoint an alternative chair).
- Be responsible for addressing complaints and disputes.
- Be responsible for reviewing the minutes of all Branch table officers, executive and general meetings, and bring to the attention of the appropriate parties any actions that are required as a result.
- Have primary responsibility for overseeing the development of strategic and operational plans to fulfill the purposes of the club.
- With the Treasurer, review the Financial Report regularly.

In the event an executive member cannot complete their responsibilities during their term, the President shall appoint another club member to fulfill that position on an interim basis, until the next AGM.

Past President

Reporting to: President

Purpose: The purpose of the position of Past President, an ex-officio role, is to ensure an orderly transfer of information from the previous administration to the President, and to support/advise the President.

Responsibilities of the Past President

- The Past President lends the insights gained in his or her term of office to the Board and President.
- The Past President is a member of the executive, has voting rights, and is appointed for a term of up to one year.
- Reviews the Financial Report regularly.

First Vice President

Reporting to: The Board and Membership

Purpose: The purpose of the position of First Vice President is to Act in the role of President if the President is unable to attend to a function. This is considered a developmental role, with the expectation that the first Vice-President shall step into the presidency at the next AGM.

The 1st Vice President shall:

- Be a signing officer.
- Work with the Executive to maintain general oversight of club business.
- Act for the President in the event of the President's absence or incapacity.
- Should the President not complete the term of office, the First Vice President shall act in place of the President until the next AGM.
- With the executive, establish frequency of meetings, produce agendas for the meetings, and chair meetings.
- Be responsible for reviewing Board minutes, executive and general meetings, and identify any inaccuracies to the appropriate parties.
- Assist the Executive Committee to develop strategic and operational plans to fulfill the purposes of the club.
- With the Executive, review the Financial Report regularly.

Second Vice President

Reporting to: The Board and Membership

Purpose: The purpose of the position of Second Vice President is developmental, to act in the role of 1st Vice President, or possibly President if either is unable to attend to a function. This is considered a developmental role, with the expectation that the first Second-President shall step into the First Vice President role at the next AGM.

The 2nd Vice President shall:

- Be a signing officer.
- Work with the Executive to maintain general oversight of club business. With the
 executive, establish frequency of meetings, produce agendas for the meetings, and
 chair meetings.

- Be responsible for reviewing Board minutes, executive and general meetings, and bring to the attention of the appropriate parties any inaccuracies.
- Assist the Executive Committee to develop strategic and operational plans to fulfill the purposes of the club.
- With the Executive, review the Financial Report regularly.

Secretary

Reporting to: The Board

Purpose: The purpose of the position of Secretary is to support the President and the Executive Committee through the organization of meeting spaces, to maintain and preserve a record of decisions, and to respond to correspondence received by the Executive Committee.

Responsibilities of the Secretary

The Secretary shall:

- Keep records of the minutes of General meetings and Executive meetings as required.
- Record Treasurer's Reports annually and as reported at general meetings.
- Report on the minutes of Annual General Meeting concerning Elections of Officers to the Secretary of the BCHPA annually, within 30 days.
- Submit the Treasurer's Report annually to the Secretary of the BCHPA.
- Arrange meeting rooms and times for both executive and membership and notify attendees.
- With the President and Executive, make agendas and record minutes of General Meetings available to the general membership, in a timely fashion.
- Respond as directed by the President to correspondence received by the Branch Executive Officers and keep records of that correspondence.
- Oversee the Club Historian or act in the capacity of Historian for the Branch. (The
 Historian keeps records of Branch activities and submits these records from time to
 time to the editor of BeesCene or the Archives of the BCHPA at SFU Library/Archives.)
- Review the Financial Report regularly.

Treasurer

Reporting to: The Board and Membership.

Purpose: The purpose of the position of Treasurer is ensure the fiduciary obligations and legal requirements of the organization are being met. The Treasurer provides a critical review of the financial reports and presents the monthly financial reports to the Board. The Treasurer Chairs the Financial Services Committee.

Responsibilities of the Treasurer

The Treasurer shall:

- Be a signing officer.
- Be responsible for reviewing the minutes of all Board, Executive, and
- General meetings, and bring to the attention of the Board, any monetary actions that are required.
- Be responsible for the management of all monies for the club, utilizing standard accounting practices.

The Treasurer shall:

- Manage all bank accounts and handle all revenues paid to the Club, during the term of
 office.
- Review and pay all invoices, when approved by the executive.
- Be responsible for payment of each honorarium to a member for roles such as presenters and field day hosts. These payments shall only be made when included in the budget by the club and approved by the executive.
- With the Executive and Board, and in consultation with Committees, develop a balanced budget annually.
- Present prior year financial statements, as well as pending year budgets to the General Membership for approval at the AGM.
- Prepare regular financial reports for all Board and/or Executive meetings as required.
- Prepare a Treasurer's Annual Report for each AGM.
- Administer membership and director insurance programs.
- Submit financial records for audits as required by legislation.
- Oversee the Membership Committee.
- Train incoming treasurers on accounting processes.

Section Three: Committee Terms of Reference

Executive Committee

Purpose:

While the Board of Directors are responsible for effective oversight of the organization on behalf of the membership, this daily exercise of this responsibility falls to the Executive Committee. The Executive Committee acts with authority delegated by the Board, to oversee the operations of the organization, in a manner that fulfills the fiduciary responsibility required under legislation and good governance on behalf of membership.

Goals:

To ensure that all financial obligations of the organization are conducted in a timely and ethical manner.

The Committee shall act on behalf of all members best interest in all decisions, ensuring morally, ethically, and legally binding decisions are carried out.

The Committee shall ensure that organization's business is conducted in a manner which supports sustainable operations.

Reporting:

The Executive Committee reports to the Board of Directors at each Board Meeting.

Membership:

Structure:

The Executive Committee shall be comprised of President, First Vice President, Second Vice President, Treasurer, Secretary.

Quorum for this Committee is a simple majority.

Appointment Duration:

Executive Officers shall be elected for a maximum of three (3), two (2) year terms, with a progression of roles at the consequent term. Except for the President who may serve for an additional (one) 1 year as the Past President.

- Monitor the financial statements and health of the organization.
- Ensure meetings are scheduled and minutes or notes are taken.
- Draft and review board policies, ensuring that they reflect governance best practices.
- Participate in a minimum of (one) 1 Committee.
- Lead the development of a strategic plan,.
- Monitor progress on the strategic goals.
- Execute, or monitor, the activities of Directors/Committees or designates, to ensure tasks are completed.

Governance Committee

Purpose:

The Governance Committee is responsible for ensuring that the rules and policies are in place, which allow the organizations to function effectively. The Governance Committee will recommend to membership changes to bylaws at the AGM, where changes may need to be made, and will monitor to the actions of the organization to ensure effective governance, on behalf of membership.

Goals:

To ensure that all Bylaws are reviewed regularly to identify deficiencies and strengthen governance.

The Committee shall review, develop, or revise Operational Policies as required to ensure morally, ethically, and legally appropriate actions are outlined.

Reporting:

The Governance Committee reports to the Board of Directors at each Board Meeting.

Membership:

Structure:

The Executive Committee ideally shall be comprised of a Chair, 2 Board Directors, 2 Members

Quorum for this Committee is a simple majority.

Appointment Duration:

Officers shall be elected for a maximum of one two (2) year term.

- Monitor the overall governance of the organization.
- Review, develop, or revise Operational Policies.
- Draft and review board policies, ensuring that they reflect governance best practices.
- Coordinate Governance Training with the Board Development Committee.
- Ensure meetings are scheduled and minutes or notes are taken.

Member Communication Committee

Purpose:

The Members Communication Committee is tasked with maintaining an effective flow of information regarding the organization and its activities to members. It is a hub for communications and is required to work with all committee chairs to ensure information is collected, disseminated, and archived for future reference. Additionally, this committee will undertake design of communication materials as required.

Goals:

To ensure that tools, processes and practices exist which provide the highest possible outcomes for member awareness of the club and its activities.

To collect, disseminate, and develop materials necessary to maintain consistent communication with members.

Reporting:

The Member Communication Committee reports to the Board of Directors at each Board Meeting, and to members through regular activities, such as newsletter distribution.

Membership:

Structure:

The Member Communication Committee ideally shall be comprised of Chair (Secretary), 1 Board Director, and 3 Members.

Quorum for this Committee is a simple majority.

Appointment Duration:

Officers shall be elected for a maximum of one two (2) year term.

- Collect Information which requires sharing to members, from all committee chairs.
- Collect Provincial and Regional information for re-distribution.
- Create an annual Communications plan for the approval of the Board of Directors.
- Research, develop, maintain, and utilize tools and technologies which promote effective membership communication.

Technology Committee

Purpose:

The Technology Committee is tasked with researching, acquiring and maintaining the tools and electronic systems necessary to undertake all of our functions as an organization,

Goals:

To oversee the maintenance of all electronic systems (email, databases, web etc.) for the Organization.

Reporting:

The Technology Committee reports to the Board of Directors at each Board Meeting.

Membership:

Structure:

The Technology Committee ideally shall be comprised of Chair, 1 Board Director, and 3 Members.

Quorum for this Committee is a simple majority.

Appointment Duration:

Officers shall be elected for a maximum of one two (2) year term.

- Researches and acquires software and electronic systems necessary for the effective functioning of the organization.
- Recommends upgrades or new software or tools in an annual plan to the Board.
- Maintain all electronic systems including security and software patches and upgrades.

Board Development Committee

Purpose:

The Board Development Committee is tasked with recruiting new Board Directors, ensuring that skills and gaps in the Board's competencies are filled, and that training required for the Board to fulfill competencies is provided.

Goals:

To ensure that the Board have the knowledge, skill and expertise required to provide effective oversight and management to the organization.

To ensure the measurement of Board perception of competence and skills.

Reporting:

The Board Development Committee reports to the Board of Directors at each Board Meeting.

Membership:

Structure:

The Board Development Committee ideally shall be comprised of Chair (1st VP), 1 Board Director (2nd VP), and 2 Members.

Quorum for this Committee is three or a simple 50%.

Appointment Duration:

Officers shall be elected for a maximum of one two (2) year term.

- Conduct annual Board Skills and Competency assessment to identify gaps.
- Recruit Director candidates, conduct candidate interviews, and recommend Board candidates to the Board.
- Coordinate Board learning opportunities to ensure competency needs are met.

Events and Special Projects

Purpose:

The Events and Special Projects committee is responsible for coordinating events and special projects which enhance the overall image of the organization.

Goals:

To deliver events and special projects to the public, which elevate the brand impression of the organization, increase knowledge and understanding of bees and bee culture which leads to greater husbandry of Bee species.

To define, review, and assess event success to compile a list of events for public consumption or participation each year.

Reporting:

The Events and Special Projects Committee reports to the Board of Directors at each Board Meeting.

Membership:

Structure:

The Events and Special Projects Committee ideally shall be comprised of a Chair, member of the Education Committee, 1 Board Director, and 4 Members.

Quorum for this Committee is a simple majority.

Appointment Duration:

Officers shall be elected for a maximum of one two (2) year term.

- To conceive, develop and execute public focused beekeeper events.
- To submit an annual budget for events, prior to the start of the educational season, for Board approval.
- To submit an event plan to the Board for approval, prior to the start of the educational season.
- To define, review, and assess event impacts and outcomes and determine if the event shall be held in the future.

Fundraising / Sponsorships Committee

Purpose:

The Fundraising committee is responsible for seeking out corporate and private sponsorships which fund the activities of the organization. The fundraising committee coordinates Board efforts to ensure consistent messaging, intent and goals are utilized.

Goals:

To seek out funding opportunities, whether through corporate or event sponsorships, member renewals or grant sources, that underwrite the financial needs of the organization.

To define, review, and asses annual sponsorship goals and programs to create a sustainable funding base.

Reporting:

The Fundraising Committee reports to the Treasurer, who reports activities to the Board of Directors at each Board Meeting.

Membership:

Structure:

The Fundraising Committee ideally shall be comprised of a Chair (Treasurer), 2 Board Directors, and 2 Members.

Quorum for this Committee is a simple majority.

Appointment Duration:

Officers shall be elected for a maximum of one two (2) year term.

- To conceive, develop and execute an annual sponsorship plan which capitalizes on external corporate funders.
- To conceive, develop and execute an annual sponsorship plan which capitalizes on grant opportunities.
- To oversee the membership renewal process prior to the conclusion of the current fiscal year end.
- To submit an annual budget including targets and expenses for Board Approval prior to Fiscal Year End, for the coming year.
- To assess and refine financial fundraising plans each year.

Education Committee

Purpose:

The Education committee is responsible for developing member knowledge, skill and competencies in order to advance bee husbandry, and enhance the overall rewards of beekeeping for members, and the community.

Goals:

To define the educational gaps inherent in membership and create programming, nurture expert relationships, and enhance knowledge for our members through engaging and effective educational sessions.

Reporting:

The Education Committee reports to the Board of Directors at each Board Meeting.

Membership:

Structure:

The Education Committee ideally shall be comprised of a Chair, 2 Board Directors, and 2 Members.

Quorum for this Committee is three or a simple 50%.

Appointment Duration:

Officers shall be elected for a maximum of one two (2) year term.

- To assess (annually or more frequently) the knowledge gaps on membership.
- To conceive, develop and execute an annual educational program.
- To realize increases in knowledge in membership through feedback regarding education programming.
- To submit an annual budget including targets and expenses for Board Approval prior to Fiscal Year End, for the coming year.

Section Four: Operational Bylaws

These operational Bylaws are linked to British Columbia Honey Producers Bylaws, which provide us with most of the guidance we require at the branch level. In areas where there are local variations from the reginal bylaws, this section outlines those change. Regional and local Bylaws should always be considered together.

Legend

Bylaw Name	Regional Link
Local Operational Protocol	

Bylaw 1 - Definitions

Regional Link

Additional Local Operational Protocol

The title *Table Officers* is not used in the local Branch. We utilize "Executive Officer" for our senior Board Leadership: President, Vice President(s) Treasurer, Secretary and Past President.

Bylaw 2 - Location

Regional Link

Additional Local Operational Protocol

All activities of the Kamloops Brach - BCHPA occur in the Shuswap, Thompson, Nicola and Cariboo Regional Districts.

Bylaw 3 - Membership

Regional Link

Additional Local Operational Protocol

- Members of the Kamloops Branch(aka: Kamloops Beekeepers Club) <u>MUST</u> be members of the BCHPA.
- 2) Where BCHPA is used in the Provincial Bylaws as the recipient of membership information and payments, the policy shall be interpreted as local Treasurer, or Membership representative.

Bylaw 4 - Fees

Regional Link

Additional Local Operational Protocol

1) Whereas the provincial BCHPA protocol is to establish annual fees at the AGM, additional local fees may be applied if approved by the branch at the local AGM. The local club shall adhere to a membership period of January 1 to December 31st of each year.

Bylaw 5 – Voting	Regional Link
Additional Local Operational Protocol None	

Bylaw 6 - Branches Regional Link

Additional Local Operational Protocol

- 1) The Kamloops Branch BCHPA club shall host at least 6 member focused meetings per year, which shall be based on member education and beekeeping strategies. These meetings shall be preceded by a Board Meeting.
- 2) The Kamloops Branch BCHPA shall host 6 Board Meetings per year, on alternating months to Board Committee Meetings.
- 3) Board Membership shall be comprised of twelve (12) positions (Directors), of which 5 are Executive plus Past President ex-officio, as defined in section 3.
- 4) Board Quorum for the purpose of conducting branch business shall be six (6) Directors.

Bylaw 7 – Affiliations	Regional Link	
Additional Local Operational Protocol		
Where BCHPA is used, replace with Kamloops Branch - BCHPA		

Bylaw 8 – BCHPA Officers	Regional Link	
Additional Local Operational Protocol		
Where table officers Is used, replace with Executive Officers, as defined previously.		

Bylaw 9 – Election Of Officers	Regional Link

Additional Local Operational Protocol

- At the Branch, Board Directors shall be elected for a maximum of two (2), two

 (2) year terms. The maximum term limit for a general Director of the Board shall be four years.
- 2) Executive Officers shall be elected for a maximum of three (3), two (2) year terms, with a progression of roles at the consequent term.
- 3) Progressive roles of the Executive are in this order:
- Secretary -> Second or First Vice President -> President.
- Treasurer -> Second or First Vice President -> President.
- Second Vice President -> First Vice President -> President.

Past President (1 year term) is not included in the maximum term limit.

Bylaw 10 – Officer Duties	Regional Link	
Additional Local Operational Protocol		
CHC Representative not applicable at Branch level		

Bylaw 11 – BCHPA Executive	Regional Link			
Additional Local Operational Protocol				
Replace Table Officer title with Executive Committee, which acts on behalf of the				
Board at large, recommends committees etc. for vote at a Board meeting.				
Bylaw 12 – BHW Trust Fund Regional Link				
Bylaw 13 – Procedures	Regional Link			
Bylaw 14 – Changes to guiding documents	Regional Link			
Bylaw 15 – Borrowing Restrictions	Regional Link			
Additional Local Operational Protocol				
None				

Contact List Board of Directors

	Name	Role	Term	Phone	Email
1	N/A	Past President			
2	Bryce Herman	President	21-23	250.371.2666	president@kamloopsbeekeepers.com
3	Klaus Voss	1 st Vice President	21-23		1st_vp@kamloopsbeekeepers.com
4	Duane Robinson	2 nd Vice President	21-23		2nd_vp@kamloopsbeekeepers.com
5	David Bruce	Treasurer	21-23		treasurer@kamloopsbeekeepers.com
6	Robert Hunter	Secretary	20-22		treasurer@kamloopsbeekeepers.com
7	Lawrence Bergstrand	Director	21-22		lawrence@kamloopsbeekeepers.com
8	Nancy Burkholder	Director	21-22		nancy@kamloopsbeekeepers.com
9	Christine Vansolkema	Director	21-22		
10	Mikael Kjellstrom	Director	21-23		webmaster@kamloopsbeekeepers.com
11	Gary Martin	Director	21-23		gary@kamloopsbeekeepers.com
12	Ian Farber	Director	21-23		ian@kamloopsbeekeepers.com
13	Joanne Nicklas	Director	21-23		joanne@kamloopsbeekeepers.com

Committee Chairs

Committee	Chair	Email	Phone	Term
Executive	Bryce	president@kamloopsbeekeepers.com	250.371.2666	21-23
LACCULIVE	Herman	president@kamioopsbeekeepers.com	230.371.2000	21 25
Governance	Lawrence	lawrence@kamloopsbeekeepers.com		21-22
	Bergstrand	id Wil Chicog Raining Oppose Reception 1991		
Communication	Christine	communications@kamloopsbeekeepers.com		21-22
Communication	Vansolkema	<u>communications@kamioopsbeekeepers.com</u>		21 22
Technology	Mikael	webmaster@kamloopsbeekeepers.com		21-23
reciliology	Kjellstrom	webinaster@kaimoopsbeekeepers.com		21-23
Board Dev	Gary Martin	gary@kamloopsbeekeepers.com		21-23
Events	Nancy	nancy@kamloopsbeekeepers.com		21-22
Events	Burkholder			21-22
Fundraising	Joanne	joanne@kamloopsbeekeepers.com		21-23
i unui aising	Nicklas			21-23
Education	Ian Farber	ian@kamloopsbeekeepers.com		21-23

Meeting Schedule – Board of Directors and Committees

Month	Type of Meeting	Details
Jan	General Membership	Meeting details sent out
Feb	Committee and Board Meetings	Date and Location to be set by Chairs
Mar	General Membership	Meeting details sent out
Apr	Committee and Board Meetings	
May	General Membership	
June	Committee and Board Meetings	
July	General Membership	
Aug	Committee and Board Meetings	
Sept	General Membership	
Oct	Committee and Board Meetings	
Nov	General Membership	
Dec	Committee and Board Meetings	